



**2023 – 2024
ANNUAL REPORT**



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OUR BOARD AND STAFF

Officers and Directors

- Tanja Westland, President
- Tara Wheeler, Vice-President
- Ashley Reynolds, Secretary
- Lisa Snyder, Treasurer
- Laurie Parker, Director at Large
- Stephanie Davidson, Director at Large
- Jessica Dyck, Director at Large
- Sue Lancaster, Director at Large (stepped down from board in Fall 2023)

Staff

- Katie Swales, Co-Executive Director
- Rebecca Fenton, Co-Executive Director DRAFT
- Jo Lukawitski, Family Programs Trainer and Facilitator
- Marianne Goebel, Family Resource Centre Coordinator (starting March 2024)
- Diane Stewart, Administrative Assistant, Quality Roots

Contractors

- Laura Gorecki, Romp N Run Coordinator
- Bonee Bingham, Family Drop In Coordinator (until June 2023)
- Karin Voogd, Romp N Run Facilitator
- Jeffrey Peter, Romp N Run Facilitator
- Erin Jamieson, Romp N Run Facilitator
- Logan McKillop, Romp N Run Facilitator
- Leslie Cromwell, Romp N Run Facilitator
- Jessica Condon, Romp N Run Facilitator
- Katarina Welsch, Romp N Run Facilitator
- Marianne Nowicki, Romp N Run Facilitator
- Lyndsay Amato, Marketing Assistant, Quality Roots and PFC Newsletter
- Learnbase Training Technology Inc., Quality Roots
- Techbase Ltd., Quality Roots
- Lisa Snyder, Bookkeeper
- Kelty MacGillivray, Healthy Beginnings Guide/Graphics
- Erin Hoehn, Mother Goose Goes North Book
- Ted Tucker, Mother Goose Goes North Book

OUR PARTNERS/FUNDERS/COLLABORATORS

Partners for Children

Delivery Partners:



Canadian Mental
Health Association
Yukon
Mental health for all

Association canadienne
pour la santé mentale
Yukon
La santé mentale pour tous

(Family Resource Unit, Mental Wellness
and Substance Use and Whitehorse Public Library)

DRAFT

Funded by:



Public Health
Agency of Canada

Agence de la santé
publique du Canada



Quality Roots:

Funded by the Government
of Canada's Early Learning and Child
Care — Innovation Program



Financé par le gouvernement du Canada
par le biais du Programme Apprentissage
et la garde des jeunes enfants –
Innovation



Other Important Partnerships and Collaborations:

- Natsékhi Kù Health Centre
- Hospice Yukon
- Yukon First Nation Education Directorate
- Cloudberry Wellness
- ECE YT
- Yukon Aboriginal Head Start (AHS) Advisory Committee
- YG Family Resource Unit Advisory Committee
- CAYC (Canadian Association for Young Children)
- Parent Child Mother Goose National Council and Vermont Square
- All Other CPNP and CAPC Programs in Whitehorse and Rural Communities
- YG Early Learning and Child Care Unit
- Rural Child Care Centre Directors

FROM THE NHEHDY PRESIDENT

With increased focus and instrumental changes happening in the Child Care field (Opening of the Act, Supported Child Care Program review, subsidized childcare, additional funding for Aboriginal Head Start programs, Child Care Services Unit move to Education...), our work on this board continues to gain traction as we collaborate with related organizations while advocating for best practices in all areas concerning children and their families. It is particularly empowering to hear that other organizations are approaching us with requests for training opportunities for their staff. We are seemingly developing a reputation for qualitative training initiatives.

This year we have been able to help improve the quality in childcare programs in a variety of ways, but especially through the Quality Roots training and mentorship program, as we finish our second of three years in this initiative.

We were also able to get the Family Resource Centre staffed and open regular hours so that we can support families in Whitehorse, as well as those visiting from rural communities.

DRAFT

The next two years of our confirmed funding with PHAC and YG, a likely change in government leadership and continued changes in Child Care will ultimately shape our capacity as a society to continue to support children and families in the Yukon.

We couldn't do it without the eyes and ears, diversity and passion of our dedicated board members and I hope that everyone recognizes the impact that their commitment to this board has brought to the children of now and the generations that follow. A special shout out to our staff, in particular Rebecca and Kate for their continued efforts, as we know it has been an uphill battle and their love and passion for this field can be, at times, all-consuming and frustrating. You have, and continue to impact so many lives!

Tanja Westland
President
Network for Healthy Early Human Development Yukon

Report from our Executive Directors

Well, that was another incredibly fast and busy year. This is our second year pulling together an annual report and we find it very rewarding to make note of how much our small team accomplished over the year. This year we continued to deliver our well-known Partners for Children parenting groups and entered our second year of our Quality Roots ELCC Yukon Programs project. One of the highlights for the 23-24 fiscal year happened in February 2024 when we were able to hire a Family Resource Centre Coordinator and open our Family Resource Centre to parents of young children. This has been an item very high on our bucket list for many many years and we were thrilled to see that come to fruition. So far, the response to the Centre has been amazing! This Centre was made possible due to a continued funding agreement with the Health and Social Services Department at the Yukon Government.

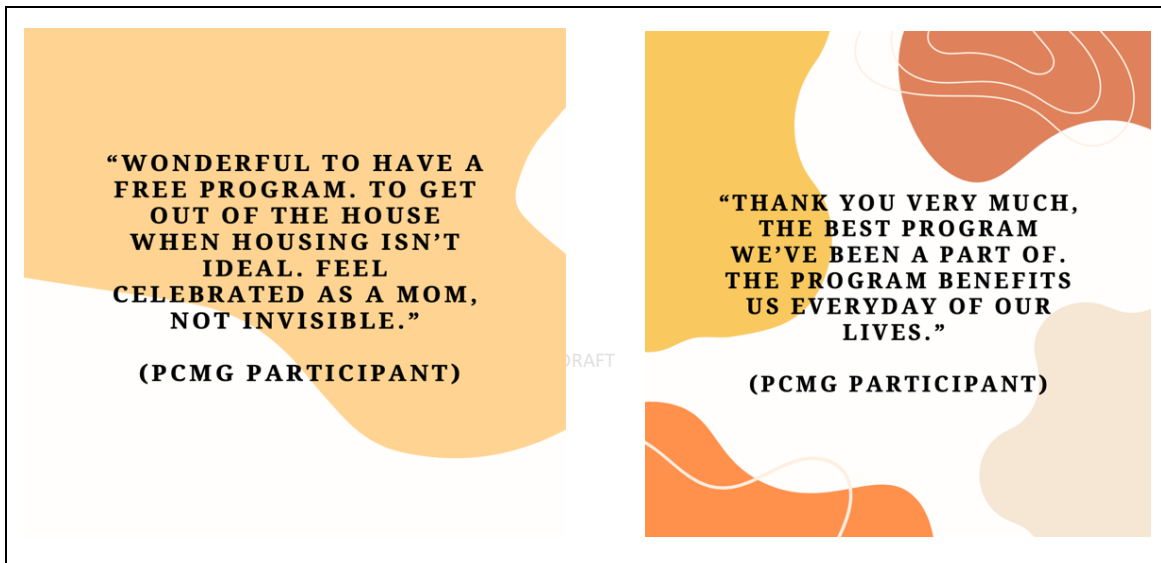
We would very much like to thank our small but mighty staff and contractors who provide fantastic support to Yukon families and/or dedication to their roles with the organization. We would also like to thank our NHEHDY Board of Directors for their continued input and support. And last but definitely not least we would like to thank all of the families who come out to our programs, and to the child care centres who value quality programming and have embraced the Quality Roots program.

Rebecca Fenton and Katie Swales
Co-Executive Directors

Partners for Children

Parenting Groups

Our Parenting Groups continued to be immensely popular. Groups were full, often within two minutes of registration opening. This was particularly true for Parent Child Mother Goose and Infant Massage groups. Our Haines Junction Romp N Run program continued to be very much in demand and every session was at maximum capacity.

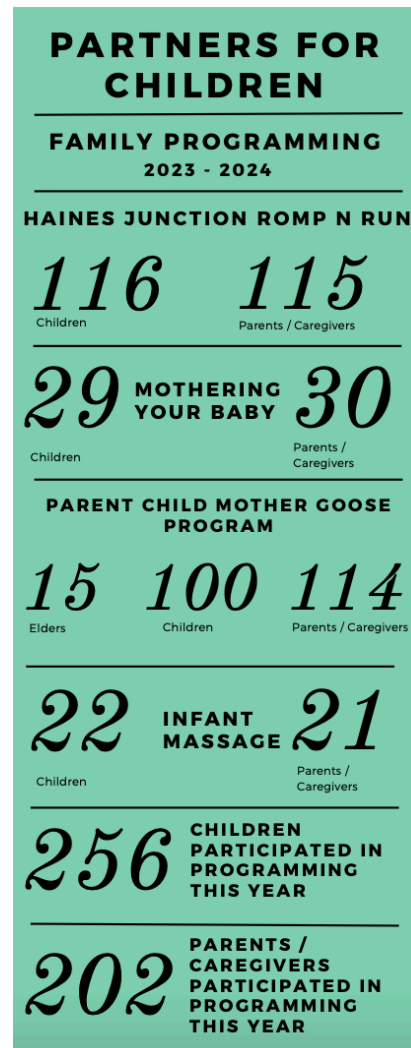


In the 23-24 fiscal year we delivered:

- **6 Parent-Child Mother Goose groups** (total of 60 sessions). Our partners were the Child Development Centre, Whitehorse Public Library, the Healthy Babies Healthy Futures program at Victoria Faulkner Women’s Centre and the Family Resource Unit at YG.
- **5 Mothering Your Baby groups** (total of 30 sessions). Our partners were the Canadian Mental Health Association Yukon, Mental Wellness and Substance Use at YG and. the Healthy Babies Healthy Futures program at Victoria Faulkner Women’s Centre.
- **2 Infant Massage groups** (total of 12 sessions). Our partner was the Healthy Babies Healthy Futures program at Victoria Faulkner Women’s Centre.
- **1 Nobody’s Perfect Parenting Group** (total of 6 sessions). Our partner was the Family Resource Unit at YG.
- **3 Seasons of Romp N Run groups** in Haines Junction (total of 62 sessions). Several community facilitators provided the programming for these groups, along with staff from the Child Development Centre, Family Literacy Centre and the Public Library. Special events were held in June to celebrate year end, and at Halloween and Christmas.



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Trainings

This year we offered a Parent Child Mother Goose Teacher Training to 9 individuals in December 2023. Participants were from the Polarettes Gymnastics Club, Skookum Jim Friendship Centre CPNP Program, Healthy Babies Healthy Futures Program at VFWC and the Early Years Program at the Yukon First Nation Education Directorate.

A Message from our Family Programs Facilitator and Trainer – Jo Lukawitski

This past year feels like a blur! It feels like so much has happened, and when I look at what we did, I see that yes, so much DID happen!

Parent Child Mother Goose saw a wonderful return to some of our old places. For the first time in a long time (pre-covid), we brought the program back to the Library and to the Child Development Centre; and for the first time in a very long time, we partnered with the Family Literacy Centre! It was so wonderful to bring songs and rhymes back into these spaces and to see the trickle effects on passersby as well as onlooking staff (later caught singing the songs!).

When I think of the Infant Massage program, the word blossoming comes to mind. This program started out shy and tentatively, with wonder as to whether there would be many participants. I remember Fall the previous year, trying to fill the group and wondering if we'd have enough interest from folks to make it happen. Fast forward to this spring, the classes filling up instantaneously on EventBrite and the growing sense that we could easily double our offerings.

Mothering Your Baby had its highs and its lows. A huge high was feeling the support from the staff at the Whitehorse Health Clinic again. And a personal high - making a new friend and being inspired by my wonderful co-facilitator Jade Halycon in the January/February program from the Canadian Mental Health Association (CMHAY). Which leads me to the low – the crashing and crumbling of CMHAY. Witnessing an exodus of 9 colleagues, plus the ED. The temporary loss of a partnership. The loss of an important resource in our community. Uncertainty for our future together.

I see Whitehorse growing and the insatiable demand for more programs and supports like the ones we offer at the Family Programs. It excites me to know that we trained so many others to deliver Parent Child Mother Goose, and I feel relief in knowing that program will expand. I also feel gratitude to NHEHD for giving me the opportunity to study and become certified in Perinatal Mental Health. With my international badge from PSI, I feel more confident supporting families. Thank you!

PARTNERS FOR CHILDREN 2023 - 2024

PARTICIPANT TESTIMONIALS

"Classes like this are essential to the mental health of parents, especially after the isolation of covid. I appreciate having this opportunity so much." (IM Participant)

For me this group meant "a lot. I finally felt understood and really enjoyed talking to people in a similar boat. My friends don't have children yet." (MYB Participant)

"Culture of not having phones out and being distracted by technology was great and a nice break." (IM Participant)

"What I found most helpful was "hearing other people's experiences, getting out of the house and socializing with other mothers." (MYB Participant)

Family Drop-In/Family Resource Centre

Thanks to funding from Health and Social Services at the Yukon Government we were able to complete more renovations to our programming space, to hire a new Family Resource Centre Coordinator, to open the doors of our new Family Resource Centre, and to purchase materials and resources for the Centre. Funds were also used for the rent of the programming space and utility costs.

In the programming space we were able to

- Build large storage cupboards in the back area
- Replace the concrete pad under the oil tank
- Replace all the lighting with softer LED lights
- Pay for a parking lot extension to accommodate three more vehicles

Between April 1st and June 23rd, 2023, we offered Open Drop in (2 hours) several days a week in our programming space. During this time a few parents and children stopped by, but the overall uptake was low. Due to being unable to fill a Family Resource Centre Coordinator position (due to lack of funding stability), the Centre was not open from July 2023 to February 2024. On March 5th, 2024 our Family Resource Centre officially opened for its first drop in and has been very popular so far. We are very pleased with attendance so far and are keeping close track of comments and requests being made by families.



***A Message from our Family Resource Centre Coordinator – Marianne Goebel
(began working with Partners for Children on March 4th, 2024)***

One of the major highlights in the first month of my work was the successful establishment and operation of the Family Resource Centre. During March, the Centre was open 2-3 days a week, with plans to extend to daily operation once our Family Programs concluded. The initial weeks were dedicated to establishing a routine for general facility operations and programming during drop-in hours. These routines have been instrumental in creating a structured flow that can be easily maintained in the future for anyone working in the Centre.

Another notable success is the creation of our lending library. We now have over 100 books available for parents and caregivers, covering a wide range of topics including child development, parenting, pregnancy and birthing, perinatal mental health, and children's books. There is an easy checkout and return process to keep track of all assets, and we also accept book donations. This resource has been greatly appreciated by our community, providing valuable information and support to families.

DRAFT

Personal Reflections

Reflecting on the first few weeks of operation, I am immensely proud of what we have achieved. The establishment of the Family Resource Centre has not only met a crucial need in our community but has also created a welcoming space for families to access support and resources. Witnessing the impact of our lending library on families, seeing them engage with the resource wall, and knowing that we are making a difference in their lives has been one of my favorite successes. The positive feedback from parents and caregivers has also been incredibly rewarding and has been focused around being one of the few spaces in the territory that was designed specifically for infants and small children. Parents have made supportive friendships in our Centre, and watching their babies learn, socialize and grow with one another is another reason why this Centre makes such a positive impact in the community.

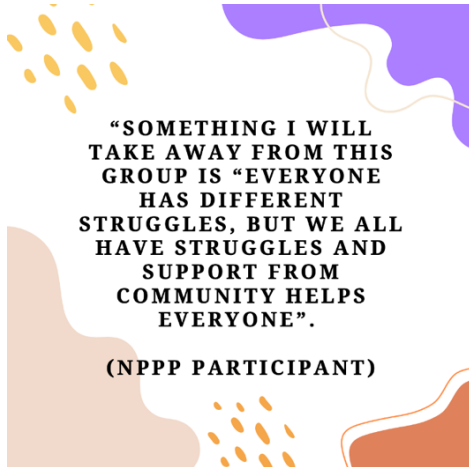
Challenges and Future Aspirations

A major challenge has been our inability to reach families who work during regular business hours and have children in daycare. Extending our hours to include evenings or weekends in the future would be a huge benefit to families who are not on maternity or parental leave but would also require additional staff or reallocation of current hours of operation. In the future, the Centre would like to partner with more practitioners, specialists, and field experts on a variety of child development and parenting topics. Having drop-in "Ask An Expert" programming would be a way to increase parental knowledge on selected topics in a low barrier way. We also currently have a partnership with an organization to provide menstrual products, and are discussing the possibility of having other family planning tools such as ovulation and pregnancy tests. We are very excited about the future of the Family Resource Centre and cannot wait to see what this upcoming year holds.

Other Partners for Children Projects

With the funding from Health and Social Services at the Yukon Government we were also able to continue to provide Partners for Children staff with a competitive wage and health benefits. This funding also helped to cover the costs of a few other projects this fiscal year. These included:

- “Mother Goose Goes North” book writing and graphic design (to be published in 24-25)
- Public presentation by Jean Clinton
- Romp N Run Haines Junction Winter 2024 session
- Research for Healthy Beginnings Guide Update



Quality Roots – ELCC Yukon Programs

While still making beautiful progress, the project has been challenging. As you know, the mentorship position did not come to fruition because the CDC's Early Learning Program Support (ELPS) mentorship for inclusion came to life before our project got off the ground, which meant redundancy and also difficulty finding a staff person to fill our position.

Since we started our program there has been a deluge of on the floor support coming from all directions (CDC, YG's ELCC Unit, us, YFNED, YU). It has been somewhat overwhelming for programs to continuously have visitors providing them with insight, and has left us at times feeling awkward as we try not to be an overwhelming presence.

One of the highlights that has arisen is the question "What is Quality ELCC in the Yukon"? Our project utilizes the ITERS and ECERS (Infant Toddler Environment Rating Scale and the Early Childhood Environment Rating Scale). There has been some response that it doesn't feel like a fit for some programs. We have heard that some have a problem with it being a "checklist", and/or an observation instead of mentorship... but we have a sense that some are feeling uncomfortable with being given feedback, suggestions and outsider insight, no matter how positive it is. Every program that has been visited has been unique in its own way and a good place for children and families. The project has brought exciting and measurable changes to those programs who have had second and third visits, after the initial observation visit.

Another highlight of the year was being able to introduce and provide Pyramid Model Infants and Toddlers training to 99 participants and then TPiTOS reliability training to 22 participants. The presentation regarding the project at an ECE YT gathering in April 2023 was also a great way to connect with 21 child care programs.



QUALITY ROOTS MEETINGS/PRESENTATIONS/OBSERVATIONS

April 1st, 2023 to March 31st, 2024

DATE	LOCATION	COMMUNITY	PURPOSE
April 21st	Learning Tree Early Years Centre	Whitehorse	Presentation about Project
June 30th	Bright Stars Daycare	Whitehorse	Visit with ELPS - intro to QR Project
Oct 10th	Cheerful Kids Daycare	Whitehorse	Introduction about Project
Oct 18th	Cheerful Kids Daycare	Whitehorse	Observation
Oct 23rd	Cheerful Kids Daycare	Whitehorse	Feedback re: Observation
Dec 11th	Heart of Riverdale	Whitehorse	Introduction about Project
Dec 12th	Heart of Riverdale	Whitehorse	Observation
Dec 13th	Grow with Joy (2nd Ave)	Whitehorse	Introduction about Project
Dec 14th	Grow with Joy (2nd Ave)	Whitehorse	Observation
Dec 19th	Grow with Joy (2nd Ave)	Whitehorse	Feedback re: Observation
Dec 20th	Heart of Riverdale	Whitehorse	Feedback re: Observation
Jan 16th	Watson Lake Daycare	Watson Lake	Observations
Jan 17th	Watson Lake Daycare	Watson Lake	Feedback re: Observation
Jan 22nd	Little Critters Daycare	Dawson City	Observation
Jan 23rd	Little Blue Early Care & Learning Centre	Dawson City	Attempted Observation
Jan 24th	Tr'inke Zho	Dawson City	Observation
Jan 25th	Little Critters Daycare, Little Blue, Tr'inke Zho	Dawson City	Feedback re: Observation
Feb 6th	Dusk'a Head Start Family Learning Centre	Whitehorse	Pre-Observation Discussion
Feb 7th	Dusk'a Head Start Family Learning Centre	Whitehorse	Observation
Feb 28th	Teddy Bear Daycare	Whitehorse	Pre-observation Discussion
Feb 29th	Teddy Bear Daycare	Whitehorse	Observation not Completed
March 13th	Shawkunlee Daycare	Haines Junction	Observation and Feedback

SUMMARY OF MEETINGS, CONFERENCES etc.

REGULAR MEETINGS WE ORGANIZED (Committees we Chaired)

- Community of Practice – Parent, Child and Family Health
- Rural Child Care Centre Director Get-Togethers

REGULAR MEETINGS WE ATTENDED (Committees we sat on)

- Parent Child Mother Goose National Council (one of NHEHD ED's is now co-chair of council)
- The Canadian Association for Young Children (CAYC)
- Family Resource Unit Advisory Council (Yukon Government)
- National CAPC/CPNP Lead Meetings
- National Nobody's Perfect Coordinator Meetings
- National Nobody's Perfect Virtual Training Project Committee

EVENTS/CONFERENCES/TRAININGS WE PARTICIPATED IN/HOSTED:

- Presentation by Jean Clinton
- CYFN Wellness Fairs
- Parent Child Mother Goose National Council AGM
- BCCF Indigenous Singing Circle, Part 2
- Nobody's Perfect Parenting Program National Conference
- Parent Child Mother Goose Program National Council Connection Series
- Parent Child Mother Goose Program National Council Trainer Celebration

PROJECTS WE PARTICIPATED IN:

- CAYC National Conference Preparation
- Child Care Act Review

Looking Ahead

Moving forward in 24-25 we will be continuing to offer our Family Programs, Family Resource Centre, Quality Roots Project and Facilitator/Teacher Trainings.

Partners for Children

Parenting Groups and Facilitator/Teacher Trainings

In 24-25 we will continue to offer our parenting programs: Parent Child Mother Goose, Mothering Your Baby, Infant Massage, Handle with Care, Nobody's Perfect Parenting Program and Romp N Run Haines Junction.

A Parent Child Mother Goose Program® Teacher Training is planned for early September 2024. Other trainings will be planned based on demand. Refresher sessions will be offered to facilitators and teachers that have been trained by the Partners for Children program.

DRAFT

Our current contract with the Public Health Agency of Canada will end on March 31st, 2026. Discussions regarding the renewal process continue and submission of proposals for funding beyond 2026 will begin in the Fall of 2024.

Family Resource Centre

In 2024-25 the Centre will be open on a daily basis for families to stop in. A variety of different guests, topics of discussion and play experiences will be incorporated into the schedule.

Quality Roots ELCC Yukon Programs

Our focus during the 24-25 fiscal year will continue to be to:

- Promote the program and encourage centres and ECE's to register for the program
- Offer quality assessments and mentoring in child care centres
- Offer a two-day session in November 2024 to discuss what quality is and to visit different early learning and child care programs in Whitehorse.
- Publish editions of the Quality News
- Provide continuing education opportunities
- Wrap up the project starting in January 2025 unless funding to continue is found

Network for Healthy Early Human Development Yukon

We will continue to respond to community requests for our services (e.g. workshops, Rural Director meetings etc.).

NOTES TO FINANCIAL STATEMENTS

Accounts

On the following page the NHEHDY's financial statements can be found as prepared by Lisa Snyder Bookkeeping. NHEHDY contracts a bookkeeper throughout the year and has its finances audited at the end of each fiscal year. The audit for the 23-24 fiscal year is currently being completed. NHEHDY does not carry any debt.

Assets

NHEHDY's assets are limited to our cash in the bank and the equipment/furniture we have on site in offices and programming space. Government funded non-profits in the Yukon are limited as far as what they can accrue as assets as our agreements indicate that any unused money in any fiscal year may be considered unnecessary and affect future agreements.

DRAFT

Liabilities

NHEHDY does not have a debt. For a more detailed description of our liabilities, please see the financial report.

Network for Healthy Early Human Development Yukon Balance Sheet As at 03/31/2024

ASSET

Current Assets

Chequing Bank Account	323,270.60	
Total Cash		323,270.60
Total Current Assets		323,270.60

TOTAL ASSET	323,270.60
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LIABILITY

Current Liabilities

Accounts Payable		2,343.93
Accrued payables		10,225.45
Vacation payable		5,834.59
Wages Payable		6,263.02
EI Payable	3,088.70	
CPP Payable	7,903.19	
Federal Income Tax Payable	-1,210.79	
Total Receiver General		9,781.10
Total Current Liabilities		34,448.09

TOTAL LIABILITY	34,448.09
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EQUITY

Owners Equity

Deferred Revenue	156,119.03
Retained Earnings - Previous Year	23,040.53
Current Earnings	109,662.95
Total Owners Equity	288,822.51

TOTAL EQUITY	288,822.51
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LIABILITIES AND EQUITY	323,270.60
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Network for Healthy Early Human Development Yukon **Income Statement 04/01/2023 to 03/31/2024**

REVENUE

Revenue	
Funding	781,505.06
Fundraising	250.00
Memberships	280.72
Reimbursements	386.05
Fees	3,350.00
Net Sales	<u>785,771.83</u>

TOTAL REVENUE 785,771.83

EXPENSE

Payroll Expenses	
Wages & Salaries	287,250.51
EI Expense	5,694.63
CPP Expense	14,312.88
WCB Expense	2,157.15
Employee Benefits	12,953.17
Total Payroll Expense	<u>322,368.34</u>

General & Administrative Expe...	
Bank Charges & Interest	866.31
Food - groceries	2,862.12
Insurance	2,080.00
Membership, Licenses and Dues	38,629.00
Furniture and equipment	1,896.33
Office Expenses	3,532.30
Office Equipment	2,711.15
Project Materials	7,544.75
Printing	9,442.23
Rent	59,133.67
Repair & Maintenance	42,486.98
Sub Contractor	95,252.60
Postage	2,204.67
Telephone, internet, network	17,661.81
Training	8,310.95
Travel	4,198.80
Transportation	13,365.66
Accommodation	6,379.18
Meals	6,428.45
Workshop Food	10,223.40
Utilities	18,530.18
Total General & Admin. Expen...	<u>353,740.54</u>

TOTAL EXPENSE 676,108.88

NET INCOME 109,662.95

**Network for Healthy Early Human Development Yukon
Project Income Summary 04/01/2023 to 03/31/2024**

Ac...	Account Name	Revenue	Expense
Family program expansion			
4020	Funding	126,306.66	
5410	Wages & Salaries		18,849.80
5420	EI Expense		400.88
5430	CPP Expense		947.27
5470	Employee Benefits		6,919.89
5675	Food - groceries		890.85
5690	Membership, Licenses and Dues		1,752.22
5695	Furniture and equipment		1,806.39
5700	Office Expenses		942.59
5705	Office Equipment		631.75
5710	Project Materials		4,050.36
5760	Rent		19,025.00
5765	Repair & Maintenance		42,485.98
5770	Sub Contractor		18,250.00
5780	Telephone, internet, network		793.05
5782	Training		1,408.57
5784	Travel		727.87
5785	Transportation		224.33
5786	Accommodation		317.73
5787	Meals		329.10
5788	Workshop Food		834.86
5790	Utilities		5,168.17
		126,306.66	126,756.66
REVENUE minus EXPENSE		-450.00	
Family Program Expansion - book			
5410	Wages & Salaries		0.00
5420	EI Expense		0.00
5430	CPP Expense		0.00
		0.00	0.00
REVENUE minus EXPENSE		0.00	
NHEHD			
4020	Funding	18,500.00	
4050	Memberships	280.72	
4070	Fees	-250.00	
5420	EI Expense		0.00
5430	CPP Expense		0.00
5625	Bank Charges & Interest		584.20
5675	Food - groceries		171.95
5700	Office Expenses		411.62
5770	Sub Contractor		698.25
5784	Travel		-1,159.56
		18,530.72	706.46
REVENUE minus EXPENSE		17,824.26	
NHEHD - Aboriginal Headstart			
4020	Funding	8,059.70	
4070	Fees	-50.00	
5410	Wages & Salaries		13,553.93
5420	EI Expense		308.40
5430	CPP Expense		776.13
		8,009.70	14,638.46
REVENUE minus EXPENSE		-6,628.76	
NHEHD - MWSU - MYB			
4020	Funding	10,225.80	
5410	Wages & Salaries		6,490.32
5420	EI Expense		142.40
5430	CPP Expense		353.46
5710	Project Materials		979.16

Printed On: 06/21/2024

Network for Healthy Early Human Development Yukon **Project Income Summary 04/01/2023 to 03/31/2024**

Ac...	Account Name	Revenue	Expense
5788	Workshop Food		594.01
		10,225.80	8,559.35
REVENUE minus EXPENSE		1,666.45	
NHEHD - PCMG Training			
4070	Fees	3,500.00	
5782	Training		1,800.00
5788	Workshop Food		676.11
		3,500.00	2,476.11
REVENUE minus EXPENSE		1,023.89	
NHEHD- Utilities			
5765	Repair & Maintenance		1.00
REVENUE minus EXPENSE		-1.00	
PFC - Coordination			
5410	Wages & Salaries		78,941.58
5420	El Expense		1,648.12
5430	CPP Expense		3,887.26
5440	WCB Expense		2,157.15
5685	Insurance		680.00
5690	Membership, Licenses and Dues		651.69
5695	Furniture and equipment		89.94
5700	Office Expenses		908.52
5705	Office Equipment		775.33
5710	Project Materials		67.29
5720	Printing		0.00
5760	Rent		27,719.95
5770	Sub Contractor		14,579.25
5780	Telephone, internet, network		12,178.11
5782	Training		155.00
5785	Transportation		224.72
5790	Utilities		8,046.01
		0.00	152,709.92
REVENUE minus EXPENSE		-152,709.92	
PFC - Infant massage			
5710	Project Materials		129.27
REVENUE minus EXPENSE		-129.27	
PFC - myb			
5675	Food - groceries		98.91
5700	Office Expenses		18.28
5710	Project Materials		247.31
5785	Transportation		4.62
5788	Workshop Food		24.98
		0.00	394.10
REVENUE minus EXPENSE		-394.10	
PFC - Newsletter			
5700	Office Expenses		112.73
5720	Printing		4,994.37
5770	Sub Contractor		2,500.00
5775	Postage		1,877.24
		0.00	9,484.34
REVENUE minus EXPENSE		-9,484.34	
PFC - Nobody's Perfect (NPPP)			
Printed On: 06/21/2024			

**Network for Healthy Early Human Development Yukon
Project Income Summary 04/01/2023 to 03/31/2024**

Ac...	Account Name	Revenue	Expense
5710	Project Materials		167.98
5782	Training		89.00
		0.00	256.98
REVENUE minus EXPENSE		-256.98	
PFC - Partners for Children Funding			
4020	Funding	175,500.00	
REVENUE minus EXPENSE		175,500.00	
PFC - PCMG			
5675	Food - groceries		333.09
5700	Office Expenses		18.49
5785	Transportation		23.74
5788	Workshop Food		524.57
		0.00	899.89
REVENUE minus EXPENSE		-899.89	
PFC - Romp & Run - Garbage pick up			
4030	Fundraising	250.00	
REVENUE minus EXPENSE		250.00	
PFC - Romp & Run - Garbage Pickup			
5710	Project Materials		248.28
REVENUE minus EXPENSE		-248.28	
PFC - Romp and Run			
5675	Food - groceries		1,323.36
5710	Project Materials		336.92
5770	Sub Contractor		12,031.25
5784	Travel		250.00
5787	Meals		42.30
		0.00	13,983.83
REVENUE minus EXPENSE		-13,983.83	
Roots			
4020	Funding	438,280.00	
4060	Reimbursements	386.05	
4070	Fees	150.00	
5410	Wages & Salaries		155,816.98
5420	El Expense		2,896.41
5430	CPP Expense		7,610.69
5470	Employee Benefits		6,033.28
5625	Bank Charges & Interest		263.80
5685	Insurance		1,400.00
5690	Membership, Licenses and Dues		35,117.60
5700	Office Expenses		1,120.07
5705	Office Equipment		1,304.07
5710	Project Materials		1,275.02
5720	Printing		4,447.86
5760	Rent		12,388.72
5770	Sub Contractor		47,193.85
5775	Postage		327.43
5780	Telephone, internet, network		4,276.86
5782	Training		4,858.38
5784	Travel		4,380.49
5785	Transportation		10,949.96
5786	Accommodation		4,649.20
5787	Meals		5,111.55
5788	Workshop Food		7,568.87
5790	Utilities		5,316.00

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**Network for Healthy Early Human Development Yukon
Project Income Summary 04/01/2023 to 03/31/2024**

Ac...	Account Name	Revenue	Expense
		438,816.05	324,307.09
	REVENUE minus EXPENSE	114,508.96	
	UW - MYB		
4020	Funding	7,099.00	
5410	Wages & Salaries		6,596.28
5420	EI Expense		144.72
5430	CPP Expense		357.98
		7,099.00	7,098.98
	REVENUE minus EXPENSE	0.02	
	UW - PCMG		
4020	Funding	7,533.90	
5410	Wages & Salaries		7,000.32
5420	EI Expense		153.59
5430	CPP Expense		379.98
5675	Food - groceries		0.00
5788	Workshop Food		0.00
		7,533.90	7,533.89
	REVENUE minus EXPENSE	0.01	