



**2024 – 2025
ANNUAL REPORT**



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OUR BOARD AND STAFF

Officers and Directors

- Tanja Westland, President
- Tara Wheeler, Vice-President
- Laurie Parker, Secretary
- Lisa Snyder, Treasurer
- Ashley Reynolds, Director at Large
- Stephanie Davidson, Director at Large

Staff

- Katie Swales, Co-Executive Director
- Rebecca Fenton, Co-Executive Director
- Cai Krikorian, Family Programs Facilitator (starting September 2024)
- Kathryn Grimmet, Family Programs Facilitator (starting September 2024)
- Jo Lukawitski, Family Programs Trainer and Facilitator (until June 2024)
- Marianne Goebel, Family Resource Centre Coordinator (until August 2024)
- Diane Stewart, Administrative Assistant, Quality Roots

Contractors

- Jessica Condon, Romp N Run Coordinator (starting September 2024)
- Laura Gorecki, Romp N Run Coordinator (until June 2024) and Coordinator Training (Fall 2024)
- Karin Voogd, Romp N Run Facilitator
- Jeffrey Peter, Romp N Run Facilitator
- Erin Jamieson, Romp N Run Facilitator
- Sarah-Monique Chanona, Romp N Run Facilitator
- Leslie Cromwell, Romp N Run Facilitator
- Janet Rudzroga, Romp N Run Facilitator
- Jessica Condon, Romp N Run Facilitator (until June 2024)
- Kierra Wood, Romp N Run Facilitator
- Katarina Welsch, Romp N Run Facilitator
- Marianne Nowicki, Romp N Run Facilitator
- Elaine Ni Churraín, Romp N Run Facilitator
- RJB Marketing, Quality Roots Marketing
- Learnbase Training Technology Inc., Quality Roots
- Techbase Ltd., Quality Roots
- Jody MacGillivray, PFC newsletter
- Lisa Snyder, Bookkeeper

OUR PARTNERS/FUNDERS/COLLABORATORS

Partners for Children

Delivery Partners:



(Family Resource Unit, Mental Wellness and Substance Use, Whitehorse Public Library and Whistle Bend Place)



Funded by:



Public Health
Agency of Canada

Agence de la santé
publique du Canada



Quality Roots:

Funded by:

Funded by the Government
of Canada's Early Learning and Child
Care — Innovation Program



Financé par le gouvernement du Canada
par le biais du Programme Apprentissage
et la garde des jeunes enfants —
Innovation



Other Important Partnerships and Collaborations:

- Canadian Association for Young Children (CAYC)
- CAPC and CPNP National Leads
- Cloudberry Wellness
- Council of Yukon First Nations
- Early Learning Program Support (ELPS) – Child Development Centre
- Hospice Yukon
- Parent Child Mother Goose National Council and Vermont Square
- Rural Yukon Early Learning and Child Care Program Director/Managers
- Whitehorse Health Centre
- Yukon Aboriginal Head Start Programs
- Yukon CPNP and CAPC Programs in Whitehorse and Rural Communities
- Yukon First Nation Education Directorate
- Yukon Government Early Learning and Child Care Branch
- Yukon Government Family Resource Unit Advisory Committee

FROM THE NHEHDY PRESIDENT

As we reflect on the past fiscal year, I'm proud to share our story of growth, dedication, and resilience of our national network of passionate individuals. The strength of our work lies not only in the programs we deliver but in the people behind them—our incredible staff (especially our hardworking Coordinators), collaborators, and of course our Board members—who provided guidance and contributions even during a year when capacity and attendance were sometimes stretched.

This year, the Family Place Resource Centre flourished, welcoming more families than ever before. Mini Mother Goose and PCMG sessions were consistently full, and the addition of parenting supports such as sleep consultants and milestone sessions created meaningful opportunities for connection and growth. Thanks to a strong staffing team, including the addition of new staff, their positive, fresh energy and expertise and a stable two-year funding agreement, we expanded programming, opened Sundays, and enhanced the physical space—both indoors and outdoors—to better serve our community.

Across our early childhood programming, we saw strong participation in Parent-Child Mother Goose, Nobody's Perfect Parenting, and You and Your Baby, with a new lottery-style registration system improving fairness and accessibility. Although the long-awaited *Mother Goose Goes North* book experienced delays, the collaborative spirit behind this project continues to reflect our commitment to culturally grounded, northern-made resources.

Of course, not every initiative progressed as we had hoped. The Quality ROOTS program, though promising, struggled to gain traction this year. However, through this initiative and the TPITOS training provided to CDC staff and many other childcare workers, we were able to build important trust and stronger relationships with early childhood centres across the Yukon. While the program did not unfold exactly as envisioned, its intent—to support relational and culturally respectful care—remains vital. We are hopeful it will be reinvigorated with the collaboration and attention it deserves in the year ahead.

Throughout the year, we faced ongoing challenges related to funding stability. Uncertainty around PHAC funding and the lack of a firm commitment from the Yukon Government has created hurdles in long-term planning. We continue to advocate strongly for reliable, multi-year funding to ensure sustainable, quality services. Our work has garnered increasing political attention, underscoring the importance of the programs and services we provide to families across the Yukon.

Together, we look forward to building on these successes, addressing challenges head-on, and continuing to foster a strong, healthy future for the families and children we serve. Thank you all for carving out time in your busy lives to support Yukon families, children, and partnering organizations with your unique perspectives and invaluable support. As we move forward, may we continue to nurture the seeds we've planted—some already blooming, others still finding their roots.

In partnership and gratitude,

Tanja Westland
President, Network for Healthy Early Human Development Yukon

From our Executive Directors



It is honestly hard to believe that we are writing another annual report. Pulling together this annual report has helped us to recognize and reflect on all the work that the NHEHD's have done all year. This year we continued to deliver our well-known Partners for Children parenting groups and entered our third and final year of our Quality Roots ELCC Yukon Programs project. We are



thrilled to now have a full fiscal year of operating the Partners for Children Family Place (formerly Family Resource Centre) under our belt. We also had some staff changes this year as we said good-bye in June 2024 to our long time Family Programs Facilitator and Trainer Jo Lukawitski, in August 2024 to our Family Resource Centre coordinator Marianne Goebel and in the fall of 2024 to Laura Gorecki, our long-time Romp N Run coordinator. In August and September 2024, our team was joined by Cai Krikorian and Kathryn Grimmert, who are both our Family Programs Facilitators, sharing the delivery of parent groups and the operation of Family Place. We were also joined by Jessica Condon, who had been facilitating Romp N Run sessions for us, and in the Fall of 2024 became the Romp n Run Coordinator.

In addition, to hiring fantastic new staff we had several other highlights in the 24-25 fiscal year. Our Quality Roots program was highlighted in two articles in the North of Ordinary magazine – Summer 2024 and Spring 2025. We also hired Learnbase to help us develop an online learning tool to enhance quality in early learning and child care centres. This tool required significant staff time to develop and was launched in February 2025. We are very proud of it! We also published three Partners for Children newsletter jammed packed with information from ourselves and community partners. We began delivering mini-Parent Child Mother Goose drop-ins at Family Place in the summer of 2024 and in Fall of 2024 began offering them twice a week. They have been extremely popular! Revisions to our Healthy Beginnings Guide for Yukon Families of Young Children have been made which will be printed and distributed in the Summer of 2025. In September 2024 we offered a Parent-Child Mother Goose Program® Teacher Training to 10 participants, with Trainer Maureen Doll from Kamloops. And in January 2025 we changed the name of our Mothering Your Baby program to You and Your Baby and continue to offer separate groups for the birthing parent, the non-birthing parent, and dads. A parking lot renovation was completed, extending our parking to accommodate more cars, and we installed more storage inside at the back of Family Place.

This year we also engaged in a re-application to the CAPHCP which will be the new name for current CAPC and CPNP programs starting in April 2026. It was necessary to complete a community needs assessment and a lengthy application including a detailed budget for funding

from 2026-2030. This process included participating in several meetings and watching three webinars. It was stressful and involved a significant amount of energy and time which was frustrating because we were applying to continue our successful programs at the same funding level that we have been receiving since 1994. On a positive note, the community needs assessment did elicit a lot of positive feedback about our programs and the need for more.

We would very much like to thank our small but mighty staff and team of contractors who provide fantastic support to Yukon families and/or dedication to their roles with the organization. We would also like to thank our NHEHDY Board of Directors for their continued input and support. And a big thank you to our funders and to those who partnered and collaborated with us throughout the year. And last, but definitely not least, we would like to thank all of the families who come out to our programs, and to the child care centres who value quality programming and have embraced the Quality Roots program.

Rebecca Fenton and Katie Swales
Co-Executive Directors

Partners for Children

Parenting Groups

Our Parenting Groups continued to be immensely popular, and this year we delivered more than ever before. All groups were full. Our Haines Junction Romp N Run program continued to be very much in demand and nearly every session was at maximum capacity.



In the 24-25 fiscal year we delivered:

- **9 Parent-Child Mother Goose groups** (total of 90 sessions). Our partners were the Child Development Centre, Whitehorse Public Library, the Healthy Babies Healthy Futures program at Victoria Faulkner Women's Centre, Whistle Bend Place, Normandy Living, and the Family Resource Unit at the Yukon Government. Two of these were Intergenerational groups.
- **4 You and Your Baby groups** (total of 30 sessions). Our partners were the Healthy Babies Healthy Futures program at Victoria Faulkner Women's Centre and the Family Resource Unit at the Yukon Government.
- **4 Infant Massage groups** (total of 20 sessions). Our partner was the Healthy Babies Healthy Futures program at Victoria Faulkner Women's Centre.
- **1 Nobody's Perfect Parenting Group and 1 You and Your Baby Group for Dads** each had one session prior to March 31st, 2025.
- **3 Seasons of Romp N Run** groups in Haines Junction (total of 62 sessions). Several community facilitators provided the programming for these groups, along with staff from the Child Development Centre, Family Literacy Centre and the Public Library. Special events were held in June to celebrate year end, and for Halloween.

PARTNERS FOR CHILDREN

PARENTING GROUPS

2024 - 2025

PARENT CHILD MOTHER GOOSE PROGRAM

37 125 120

Elders

Children

Parents / Caregivers

59 YOU AND YOUR BABY 59

Children

Parents /
Caregivers

48 INFANT MASSAGE 55

Children

Parents /
Caregivers

HAINES JUNCTION ROMP N RUN

of participants for each session)

23-26 25-30

Children

Parents / Caregivers

Partners for Children Family Place

Thanks to funding from Health and Social Services at the Yukon Government we were able to operate our Partners for Children Family Place this fiscal year. We were open to the public 4 days each week including Sundays starting in the Fall of 2024.

In terms of visits to Family Place we had:

- **Spring/Summer 2024** - 488 parent and 520 child visits
- **Fall 2024** – 571 parent and 634 child visits
- **Winter 2024** – 683 parent and 748 child visits (493 infants, 135 toddlers, 98 preschoolers and 22 over age of 6)

Mini-Mother Goose Drop-In Sessions:

- **Spring/Summer 2024** - 3
- **Fall 2024** – 19
- **Winter 2024** – 22 at Family Place and 7 at Whitehorse Public Library

Kathryn and Cai filmed themselves each week singing a song to draw attention to the PCMG drop-in sessions. They were very popular and had many views.

Visitors/Guests to Family Place:

- Shayla Roulston, A Good Night Sleep Co.
- Erica Van Vlack – EV Strength and Conditioning
- Jen Freeman – Child Development Centre



Trainings Offered

This year we offered a Parent Child Mother Goose Teacher Training to 10 individuals in September 2024. This training was delivered by Maureen Doll, PCMG® Teacher Trainer from Kamloops, B.C. Participants were from the Partners for Children, Whitehorse Public Library, Healthy Families, Healthy Babies, Watson Lake Creative Play Group, Skookum Jim Friendship Centre and Yukon Literacy Coalition.

**“WE LOVE THIS
PROGRAM. IT’S A GREAT
WAY TO CONNECT WITH
OTHER FAMILIES AND
PEOPLE AT NORMANDY.
THE SONGS HAVE BEEN
SO GREAT.”**

**(PCMG PARTICIPANT IN
INTERGENERATIONAL
GROUP)**

**“LOVED THE CLASS.
GREAT ENERGY AND
GREAT TO MEET OTHER
PARENTS.”**

(IM PARTICIPANT)

**“THE ATMOSPHERE WAS
VERY SOOTHING AND
RELAXING.”**

(IM PARTICIPANT)



A Message from our Family Programs Facilitators

– Cai Krikorian and Kathryn Grimmert



Kathryn and I, Cai, joined Partners for Children this past August. I appreciated the clear communication and trust that I had from Rebecca and Katie as I learned my role. I was grateful for all the work Jo and Marianne did to make the transition smooth for Kathryn and I. Jo had detailed information and all the resources for how the registered programs were run before. Marianne came in and shared how drop-in programs ran, how to set up the space, and what to expect. This was incredibly helpful! Kathryn and I continued running programs similarly to Jo and Marianne, and this felt like a very comfortable way to learn our roles and get to know families and responding to their needs.

Kathryn and I both shared the registered group facilitation and drop in role. I found this was a sustainable balance, as both roles can be exhausting and sharing the load and learning together helped. I also was grateful for how Kathryn and I were able to build a trusting work relationship, delegate tasks to our strengths, and support each other's growth and learning in this job by giving open and honest helpful feedback. The shared role also allowed us to cover for each other and reduce the amount of programming that had to be cancelled because one of us was sick.

Kathryn and I responded to the intense demand for Parent Child Mother Goose (PCMG), and worked hard to increase partnerships, increased the amount of registered PCMG, and increased the drop in PCMG. To run the registered PCMG programs, we were able to partner with Victoria Faulkner Women's Centre, the Child Development Centre, Yukon Literacy Coalition, Whistle Bend Place Care Facility, and Normandy Living Independent Senior Living Community. The drop in PCMG was also highly attended, and it gave us comfort knowing everyone who wanted PCMG had access to the program. We also partnered with the library to run a drop in PCMG with them in their space, which was more accessible to families who do not drive.

We continued the positive working relationship that Jo had established with the Whitehorse Health Centre. I met with the community health nurses and shared details about our post-partum support group, You and Your Baby (formally Mothering Your Baby). Based on feedback, Kathryn created a referral form for the nurses to use, that met their needs and ensured confidentiality and consent from parents being referred. This positive relationship increased the number of referrals that we received from the Whitehorse Health Centre. We also accepted self-referrals from new parents who heard about the program from others and knew they needed extra support. In running the program, we continued to partner with Victoria Falkner Women's Centre, reestablished partnerships with CHMA-Yukon, and have a future partnership with leading You and Your Baby at the Health Centre in September 2025. This year we ran 4 You and Your Baby groups and are proud that we offered a space to everyone on the waitlist before we closed for the summer.

Birthing parents who attended our You and Your Baby group, gave such heart felt feedback such as “hearing from other moms and knowing I am not alone”, “this group helped me process hard feelings and connect with other new moms”, “I could ask questions without judgement”, “this was the emotional release I needed”, “this group was an anchor point in my week and built my confidence leaving the house with my baby”, “being able to talk about hard topics and having my feelings validated”, “I needed this group to allow me to have more patience and acceptance of myself”. Parents also said they preferred smaller groups, and they wanted more weeks, 6 weeks felt too short to discuss all the topics that they had selected as important to them.

Kathryn and I were trained in Infant Massage. We were surprised by the high demand for this group, new parents said that there was not much programming for newborn babies and that this was a great program for new babies and for parents to start to get out of the house with their new baby. Many parents who were introduced to our organization through this program went on to register for other programs that we offer and attend the Family Place as well.

Kathryn and I received a lot of different feedback from families, specifically about what they needed and what gaps they felt. Kathryn and I were able to use this feedback to quickly put programming in place to meet this need. One need was an evening dads’ group. We partnered with Mark Steudle from the Literacy Coalition. This group started the last week of March 2025 and thus we will report more about it in our next annual report.

The other feedback that we received was that there was a lot of programming specific to new parents but that parents did not have programming that focused on the changing needs when you have a new baby with older siblings. Kathryn and I were able to adapt the Nobody’s Perfect Parenting Program and advertise it as specific for parents with a baby and older siblings. This group was keen and so happy to have a space to share their struggles and learn from each other. We would like to continue this group at least once a year.

Kathryn and I learned a lot from parents about what makes drop-in programming successful. We were proud of how highly attended most of the drop ins and Family Place open hours were. What parents shared that they liked about Family Place was our focus on relationships, that parents felt we knew them and parents felt comfortable sharing with us and us being a welcoming ear, when they felt they were just with their kids all day. The mix of needs of parents was interesting; some parents liked it when Family Place was busy and their babies got to socialize while they connected with other parents. Other parents asked specifically when Family Place was quiet, and chose to come during this time to have a quieter conversation with staff and ask specific questions without feeling self-conscious in a large group.

We also received feedback that there was a gap of programming available in Whitehorse on Sundays. Kathryn suggested that Family Place be open on Sundays. Parents were so happy to be able to stay connected to our space and other parents in a baby/toddler/preschool friendly environment on the weekends. This was especially true for parents who returned to work and missed our weekday programming. We will continue the Sunday drop-ins in the 2025-26 fiscal year.

We connected with several partners for special Family Place programming. Shayla Roulston, a local sleep consultant, hosted several discussions throughout the year that were always highly

attended and sought after. We also had some one-off drop-in sessions with Erica Van Vlack, a personal trainer who specializes in work with parents, and Jen Freeman from the Child Development Centre.

Parents shared how important our large welcoming space was for them. Having activities for preschoolers, space for toddlers to climb and explore, and clean places for babies to lay on the floor made space for all our targeted age groups. Parents shared that they really appreciated how clean the carpets were, how the toys were cleaned regularly and how this all helped them feel relaxed to let the children explore and be children in an environment that fit their developmental needs. At the end of each day that Family Place was open, it took Kathryn or I about 1.5 hours to thoroughly clean the space. This does not include the once a week shampooing of the carpets that we do. A lot of our energy goes into thoroughly cleaning the space at the end of the day and it means a lot to us that this hard work is seen because it is important for families.

It was a busy year full of training, connecting, and finding our rhythm in this work, and we are looking forward to next year.



Quality Roots – ELCC Yukon Programs

On March 31st, 2025, we came to the end of our three-year (2.5 year after a delay in signing) project. As was said last year, it was an amazing opportunity while a fantastic challenge. A lot was learned throughout, which is being written into a proper document.

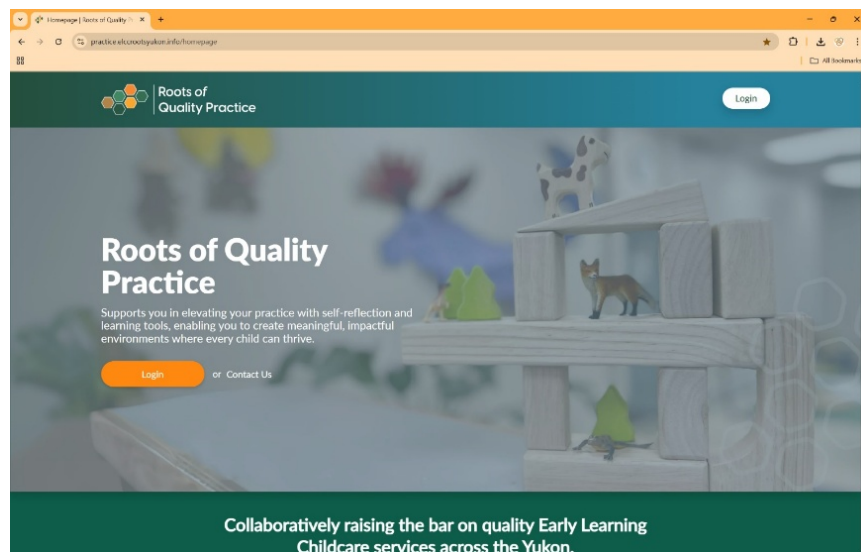
Here are the highlights from the last year:

Organized, observed and did follow-up for 26 observations

- Including visits to 5 different rural communities – Mayo, Dawson, Carmacks, Watson Lake, and Haines Junction.

The online tool development began in July and was completed in early March

- Involved far more than calendar dates for meetings of 64 hours for each of us - Katie, Rebecca and Diane (64 hours was shown in our calendar but very often went over time);
- We began with design brainstorm, design development, content development, actual image categorization, developing and refining sketched/drawn images, developing and refining scripts, platform reveal / review, platform training
- You might agree that the result is outstanding!



Marketing – we worked with our contractor RJB Brand and Marketing

- Katie, Rebecca and Diane met 1-2 times each month with RJB Brand and Marketing.
- Developed weekly radio ads on both CKRW and CHON FM.
- Developed weekly Instagram and Facebook info ads on both the tool and promoting family engagement in the exploration of quality child care (Rebecca reviewed all content prior to being authorized for publication).
- Partnered with Dusk's Head Start Family Learning Centre (Fall) and Little Critters Daycare (Winter) to be interviewed for their QRoots experience along with pictures of their program / people for publication in Yukon North of Ordinary magazine.



Partnerships and Connections

- We met monthly with Jenn Bugg from the Child Development Centre's Early Learning Program Support and often with Coralee Buchanan from YFNED Early Year's. We have remained in touch with Early Learning and Child Care Unit's Manager(s) Clara Northcott – Ruth Lane – Hillary Aitken.

Workshop/ Speaking/ Gathering

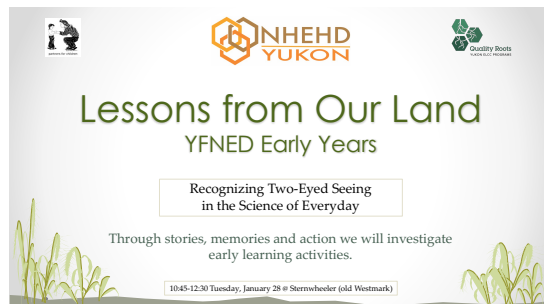


In September 2024 Katie presented a workshop for YG's ELCC conference.

In November we hosted a gathering in Whitehorse to gather opinions, information and facilitate discussion around aspects of quality.



As part of the trip to Dawson in January Katie workshopped with Little Critters and Little Blue.



At the end of January 2025 Katie spoke and workshopped at YFNED's Early Years Conference.

SUMMARY OF MEETINGS, CONFERENCES etc.

MEETINGS/EVENTS WE COORDINATED:

- Family-Child Community of Practice (May 2024 – on hold for rest of fiscal year)
- Rural Childcare Director Meetings
- Check in Meetings with CDC and YFNED
- Reflecting on Quality Childcare Event (Nov 2024)

REGULAR MEETINGS WE ATTENDED (Committees we sat on)

- Parent Child Mother Goose National Council (one of NHEHD ED's is now co-chair of council)
- The Canadian Association for Young Children (CAYC)
- Family Resource Unit Advisory Council (Yukon Government)
- National CAPC/CPNP Lead Meetings
- National Nobody's Perfect Coordinator Meetings
- Yukon CAPC/CPNP Program Meetings
- Partners for Children Staff Meetings

EVENTS/CONFERENCES/TRAININGS WE PARTICIPATED IN:

- CYFN Wellness Fairs
- Parent Child Mother Goose National Council AGM
- Parent Child Mother Goose Program National Council Connection Series
- The Canadian Association for Young Children AGM
- Elders Roundtable Luncheon
- Early Learning Conference (one of ED's presented a workshop called “
- ECEYT Modernizing the Child Care Act

PROJECTS WE PARTICIPATED IN:

- CAYC National Conference Preparation
- Child Care Act Review

TRAININGS TAKEN THIS YEAR:

- Parent-Child Mother Goose Program® Training – Family Programs Facilitators (Sept 2025) and Family Resource Centre Coordinator (May/June 2025)
- Nobody's Perfect Parenting Program – Family Program Facilitator (Sept 2024) and Family Program Facilitator (Jan 2025)
- Infant Massage – Family Program Facilitators (Nov 2024)
- Handle with Care – Family Program Facilitators (Nov 2024)

Looking Ahead

Moving forward in 25-26 we will be continuing to offer our Family Programs and Family Place. Despite our Quality Roots funding ending on March 31st, 2025 we have applied for some funding to maintain the online tool and will be looking for other funding opportunities.

Partners for Children

Parenting Groups and Facilitator/Teacher Trainings

In 25-26 we will continue to offer our parenting programs: Parent Child Mother Goose Program®, You and Your Baby, Infant Massage, Handle with Care, Nobody's Perfect Parenting Program and Romp N Run Haines Junction.

Our current contracts with the Public Health Agency of Canada and the Yukon Government will end on March 31st, 2026. We will learn if our application to PHAC for 2026-2030 for CAPCHP funding has been approved in December 2025. Discussions with the Yukon Government will also happen this fiscal year so that we can continue to operate Partners for Children Family Place.

Family Place

In 2025-26 Family Place will be open 4 days a week including Sundays (parenting groups happen on two of the other days of the week, closed Saturdays). A variety of different guests, topics of discussion and of course Mini Mother Goose will be incorporated into the schedule.

Quality Roots ELCC Yukon Programs

Our focus during the 25-26 fiscal year will be to maintain the online tool and to find other funding sources for the project. Katie and Rebecca will be volunteering time to keep this project alive until more funding is found.

Network for Healthy Early Human Development Yukon

We will continue to respond to community requests for our services (e.g. workshops, Rural Director meetings etc.).

NOTES TO FINANCIAL STATEMENTS

Accounts

On the following page the NHEHDY's financial statements can be found as prepared by Lisa Snyder Bookkeeping. NHEHDY contracts a bookkeeper throughout the year and has its finances audited at the end of each fiscal year. The audit for the 24-25 fiscal year is currently being completed. NHEHDY does not carry any debt.

Assets

NHEHDY's assets are limited to our cash in the bank and the equipment/furniture we have on site in offices and programming space. Government funded non-profits in the Yukon are limited as far as what they can accrue as assets as our agreements indicate that any unused money in any fiscal year may be considered unnecessary and affect future agreements.

Liabilities

NHEHDY does not have a debt. For a more detailed description of our liabilities, please see the financial report.

Network for Healthy Early Human Development Yukon Balance Sheet As at 03/31/2025

ASSET

Current Assets

Chequing Bank Account	87,043.70	
Total Cash		87,043.70

Total Current Assets		87,043.70
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Capital Assets

Leasehold Improvements		25,508.57
Accum Amort - Leasehold impro...		-2,550.86
Office Furniture & Equipment	4,607.48	
Accum. Amort. -Furn. & Equip.	-460.75	
Net - Furniture & Equipment		4,146.73

Total Capital Assets		27,104.44
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TOTAL ASSET		114,148.14
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LIABILITY

Current Liabilities

Accounts Payable		9,076.12
Accrued payables		10,225.45
Vacation payable		11,742.34
Wages Payable		19,075.57
EI Payable	3,378.57	
CPP Payable	8,698.69	
Federal Income Tax Payable	-416.37	
Total Receiver General		11,660.89
GST/HST Paid on Purchases	-9,244.21	
GST/HST Owing (Refund)		-9,244.21

Total Current Liabilities		52,536.16
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TOTAL LIABILITY		52,536.16
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EQUITY

Owners Equity

Deferred Revenue		10,000.00
Retained Earnings - Previous Year		48,991.24
Current Earnings		2,620.74

Total Owners Equity		61,611.98
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TOTAL EQUITY		61,611.98
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LIABILITIES AND EQUITY		114,148.14
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Network for Healthy Early Human Development Yukon Income Statement 04/01/2024 to 03/31/2025

REVENUE

Revenue	
Funding	871,048.14
Donations	60.00
Memberships	200.00
Fees	2,800.00
Net Sales	<u>874,108.14</u>

TOTAL REVENUE	<u>874,108.14</u>
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EXPENSE

Payroll Expenses	
Wages & Salaries	348,033.34
EI Expense	6,345.82
CPP Expense	16,280.78
WCB Expense	4,233.45
Employee Benefits	17,728.10
Total Payroll Expense	<u>392,621.49</u>

General & Administrative Expenses	
Advertising & Marketing	23,192.64
Bank Charges & Interest	963.42
Insurance	2,080.00
Membership, Licenses and Dues	26,932.16
Furniture and equipment	110.80
Office Expenses	1,905.07
Office Equipment	77.06
Project Materials	13,184.39
Resource Library	1,832.28
Printing	4,996.33
Rent	55,117.49
Repair & Maintenance	4,187.68
Sub Contractor	273,894.56
Postage	2,046.50
Telephone, internet, network	8,950.57
Training	4,192.22
Travel	2,616.15
Transportation	6,788.47
Accommodation	6,068.52
Meals	6,332.16
Workshop Food	6,734.58
Utilities	26,662.86
Total General & Admin. Expenses	<u>478,865.91</u>

TOTAL EXPENSE	<u>871,487.40</u>
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NET INCOME	<u><u>2,620.74</u></u>
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Network for Healthy Early Human Development Yukon Project Income Summary 04/01/2024 to 03/31/2025

Ac...	Account Name	Revenue	Expense
Family Resource Centre			
4020	Funding	175,000.00	
5410	Wages & Salaries		73,881.10
5420	EI Expense		1,588.26
5430	CPP Expense		3,868.84
5440	WCB Expense		1,700.00
5470	Employee Benefits		14,460.25
5625	Bank Charges & Interest		20.65
5685	Insurance		1,000.00
5690	Membership, Licenses and Dues		755.46
5695	Furniture and equipment		110.80
5700	Office Expenses		537.49
5705	Office Equipment		49.13
5710	Project Materials		2,648.43
5715	Resource Library		1,832.28
5720	Printing		57.40
5760	Rent		19,680.00
5765	Repair & Maintenance		3,493.12
5770	Sub Contractor		6,823.32
5775	Postage		0.00
5780	Telephone, internet, network		1,475.55
5782	Training		2,392.22
5784	Travel		519.87
5787	Meals		10.18
5788	Workshop Food		2,963.63
5790	Utilities		10,320.94
		175,000.00	150,188.92
REVENUE minus EXPENSE		24,811.08	
Family Resource Centre - Newsletter			
5700	Office Expenses		14.95
5720	Printing		4,938.93
5770	Sub Contractor		766.66
5775	Postage		1,982.22
		0.00	7,702.76
REVENUE minus EXPENSE		-7,702.76	
Family Resource Centre - Romp'n Run			
5710	Project Materials		318.45
5770	Sub Contractor		15,090.00
5784	Travel		375.00
5787	Meals		63.45
5788	Workshop Food		1,457.72
		0.00	17,304.62
REVENUE minus EXPENSE		-17,304.62	

**Network for Healthy Early Human Development Yukon
Project Income Summary 04/01/2024 to 03/31/2025**

Ac...	Account Name	Revenue	Expense
PFC - Coordination			
5410	Wages & Salaries		110,268.64
5420	EI Expense		2,078.79
5430	CPP Expense		5,140.82
5440	WCB Expense		1,836.86
5625	Bank Charges & Interest		152.45
5685	Insurance		1,080.00
5690	Membership, Licenses and Dues		88.00
5700	Office Expenses		585.32
5705	Office Equipment		27.93
5710	Project Materials		2,242.51
5760	Rent		25,830.02
5765	Repair & Maintenance		740.76
5770	Sub Contractor		6,898.21
5780	Telephone, internet, network		3,921.24
5784	Travel		43.44
5785	Transportation		15.87
5790	Utilities		10,791.78
		0.00	171,742.64
REVENUE minus EXPENSE		-171,742.64	
PFC - Infant massage			
5710	Project Materials		845.68
5788	Workshop Food		623.18
		0.00	1,468.86
REVENUE minus EXPENSE		-1,468.86	
PFC - myb			
5710	Project Materials		1,001.64
5788	Workshop Food		270.64
		0.00	1,272.28
REVENUE minus EXPENSE		-1,272.28	
PFC - Nobody's Perfect (NPPP)			
5788	Workshop Food		35.49
REVENUE minus EXPENSE		-35.49	
PFC - Partners for Children Funding			
4020	Funding	175,500.00	
REVENUE minus EXPENSE		175,500.00	
PFC - PCMG			
5700	Office Expenses		15.56
5710	Project Materials		1,064.12
5788	Workshop Food		954.99
		0.00	2,034.67
REVENUE minus EXPENSE		-2,034.67	
PFC - Romp & Run - Garbage pick up			
4020	Funding	300.00	
REVENUE minus EXPENSE		300.00	

Network for Healthy Early Human Development Yukon Project Income Summary 04/01/2024 to 03/31/2025

Ac...	Account Name	Revenue	Expense
Roots			
4020	Funding	508,194.94	
5410	Wages & Salaries		163,883.60
5420	EI Expense		2,678.77
5430	CPP Expense		7,271.12
5440	WCB Expense		696.59
5470	Employee Benefits		3,717.85
5615	Advertising & Marketing		23,192.64
5625	Bank Charges & Interest		277.80
5690	Membership, Licenses and Dues		25,774.67
5700	Office Expenses		350.07
5710	Project Materials		4,954.96
5760	Rent		9,607.47
5770	Sub Contractor		244,041.35
5775	Postage		64.28
5780	Telephone, internet, network		3,553.78
5785	Transportation		6,284.00
5786	Accomodation		5,056.85
5787	Meals		6,215.11
5788	Workshop Food		155.76
5790	Utilities		5,296.30
		508,194.94	513,072.97
REVENUE minus EXPENSE		-4,878.03	

Network for Healthy Early Human Development Yukon Project Income Summary 04/01/2024 to 03/31/2025

Ac...	Account Name	Revenue	Expense
NHEHD			
4040	Donations	60.00	
4050	Memberships	200.00	
5625	Bank Charges & Interest		507.60
5690	Membership, Licenses and Dues		314.03
5700	Office Expenses		401.68
5765	Repair & Maintenance		-46.20
5770	Sub Contractor		150.00
5785	Transportation		488.60
5790	Utilities		253.82
		260.00	2,069.53
REVENUE minus EXPENSE		-1,809.53	
NHEHD - Aboriginal Headstart			
4020	Funding	6,940.30	
REVENUE minus EXPENSE		6,940.30	
NHEHD - MWSU - MYB			
4020	Funding	5,112.90	
5710	Project Materials		159.36
5788	Workshop Food		160.24
		5,112.90	319.60
REVENUE minus EXPENSE		4,793.30	
NHEHD - PCMG Training			
4070	Fees	2,800.00	
5710	Project Materials		96.00
5770	Sub Contractor		1,000.00
5782	Training		1,800.00
5784	Travel		1,677.84
5786	Accommodation		1,011.67
5787	Meals		43.41
5788	Workshop Food		73.21
		2,800.00	5,702.13
REVENUE minus EXPENSE		-2,902.13	